

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Annual progress report for 2019/2020: <ul style="list-style-type: none"> <li>• Bristol Women's Commission</li> <li>• Commission on Race Equality</li> </ul>
Please outline the proposal.	None
What savings will this proposal achieve?	None
Name of Lead Officer	Hilda Bertie, Head of Equality and Inclusion

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Both reports have detailed a number of positive impacts for women and Black, Asian and Minority Ethnic communities in Bristol.
Please outline where there may be significant negative impacts, and for whom.
The report's outline the significant improvements to redress inequality and disparities experienced by these two protected groups.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The document is external however; it could have an impact on staff members if they live within Bristol and surrounding areas.
Please outline where there may be negative impacts, and for whom.
The report's outline the significant improvements to redress inequality and disparities experienced by these two protected groups.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	Where applicable an individual EqiA will be undertaken to support the work streams identified in the commission's actions plans.
Service Director sign-off and date:	Equalities Officer sign-off and date: Equalities Team 30 October 2020.